

TARIQ GLASS INDUSTRIES LIMITED

Gender pay gap statement under circular 10 of 2024

Following is gender pay gap calculated for the year ended June 30, 2025

- | | | |
|------|---|----------------|
| i. | Mean Gender Pay Gap: | -28.06% |
| ii. | Median Gender Pay Gap: | -22.49% |
| iii. | Any other data / detail as deemed relevant: | Nil |



Managing Director / CEO

Date September 24, 2025